

CURRICULUM VITAE:

Name: Dr Rene Winifred Albertus
 Identity no: 6707120119080
 Date of Birth: 12 July 1967
 Sex: Female
 Race: South African (mixed heritage)
 Language: English and Afrikaans
 Mobile no. +27725749710
 Email address: rene.albertus@gmail.com

**Academic Qualifications**

Institution	Year	Qualification
University of Cape Town	Jan 2013-Dec2015	PhD (Faculty of Commerce and Information Systems)
University of the Witwatersrand Business School	Jan 2005-Dec2007	MBA(Business Administration)
University of Potchefstroom and North West	Jan 2005-Dec2006	HDip Tax (SA and International)
University of the Witwatersrand Business School	Jan2003-Dec2004	PGD(Post Graduate Diploma)
Chartered Institute of Business Management (WITS)	Jan1999-Dec2002	Associate Diploma :Accounting

Employment History

Position	Company/Institution	Dates of employment
Senior Lecturer	University of the Western Cape	March 2019-Current
Acting: HOD Finance	University of the Western Cape	Jan 2017- February 2019
Contract Lecturer	University of the Western Cape	Jan 2014 – Dec 2016
Financial Manager	PetroSA	Nov 2011 – Aug 2014
Corp Manager: SAP Finance Lead (contract)	Pretoria Portland Cement	March 2010 – May 2011
Project Manager Debt Collections (contract)	SA Taxi Finance	April2008 – Oct 2009
Project Manager & Consultant	CapGemini	July 2006 – March 2008
Financial Director	Coal Procurement SA	Jan 2002-Jun 2006
Chief Financial Officer	Fugro Airborne Surveys	Jan 1997 – Dec 2001
Project Manager	Nedbank Investment Banking	Jan 1995 – Dec 1996
Accountant	Blue Circle Cement Pty Ltd	Sept 1989 – Dec 1994
Warrant Officer	South African Police Services	Jan 1986 – July 1989

Post - Doctoral Research Fellow Responsibility

Responsibilities: Conducting Research on Digital Strategy for SAPS, Project Management, Information Systems Governance and Strategic Management

Professional Teaching and Learning Courses

Professionalisation of Teaching & Learning : <i>E-Portfolio University of Western Cape</i> : https://sites.google.com/s/1E7cJ4JQ5J5ocKOFmwrp917kaxDnfnZ0/p/1KJfGm6asjH2Nf7WC3406cotN9CQa2/edi (access on request)	Sept – Dec 2017
Colloquium on the Scholarship of Teaching & Learning and Socially Just Pedagogies - University of the Western Cape (UWC)	14 May 2017
Mobilising theory through practice: Authentic learning through student-centred, socially-embedded pedagogies' - University of Cape Town	1 March 2018
Creating Professional E-Portfolio using Google Docs - UWC	23- 24 May 2018

Teaching Experience (courses taught and the size of classes)

Research Philosophy and Proposal Develop: Quantitative and Qualitative	
--	--

Financial Statement Analysis	
Corporate Governance and Business Ethics	
Principles of Management Accounting:	
Accounting and Finance for Manager:	
Information Systems Management (Business & System Analysis)	
Information Systems Technology (ERP Systems)	

Supervision Honour, Masters and PhD students

120 Finance Research Honour Students Graduated _Completed proposals	Jan 2016 -December 2018
Ruguru Mangai: Masters Student USING EFFICIENT MARKET THEORY AND BEHAVIOURAL FINANCE THEORY TO INVESTIGATE THE IMPACT OF INVESTOR CONFIDENCE: LESSONS FROM GLOBAL FINANCIAL CRISES	Graduated 2019
Danchen Meng: Masters Student: A COMPARATIVE ANALYSIS OF CEO COMPENSATION RELATED TO SHAREHOLDERS VALUE: SOUTH AFRICA VS CHINA HOLDING BANKS	Jan 2019 - Current
PHETOLE EMANUEL : Masters Student : Integrated sustainable performance methods for managing corporate governance in enhancing optimal financial performance and assurance: A case study of the Greater Tzaneen Local Municipality.	Jan 2018 - Current
Mark Buwenbo: Masters Student : AN INVESTIGATION INTO THE RELEVANCE OF INTERNATIONAL PORTFOLIO DIVERSIFICATION FROM A SOUTH AFRICAN PERSPECTIVE.	Graduated 2019
Geare Botes: Masters Student: The Adaptive Markets Hypothesis Testing for Variable Efficiency and Cyclical Profitability in the South African Market	Graduating 2020

Thesis Examined

Malcolm Charles Alexander

Assessing participation of small fishing companies in the Transport Education Training Authority (TETA): identifying fault lines and potential responses to increase participation

Professional Memberships

Associate of the Chartered Institute of Business Management	Jan 2004 -Current
FICA and FAIS Compliant certified	Jan 2009 - Current
Accredited Assessor of the South African Qualifications	Jan 2018 - Current
Golden Key International Honour Society	Jan 2017 - Current

Academic Awards

1.	*Nomination ICT 2018(ESASTAP) 2020	Department of Science and Technology	2018
2.	Post-Doctoral Fellowship	National Research Foundation of South Africa	2015- 2016
3.	Doctoral Fellowship	National Research foundation of South Africa	2014 - 2015
4.	Doctoral Consortium Award	24 th IAMOT International Conference	2015

*Presenting proposal on Digital Strategy for Policing in South Africa. (Strengthening Technology, Research and Innovation Cooperation between Europe and South Africa (ESASTAP 2020) Vienna, Austria on 4-6 December 2018

Invited Lecturer, Reviewer for Journal, Conference Chair

Moscow State University (MSU) invited Lecturer Business Analysis May 2018-Current (block Week)
European Conference of Information Systems (ECIS) Workshop co-Ordinator
Reviewer African Journal of Science, Technology, Innovation and Development (AJSTID)
Reviewer of International Journal of Fisheries and Aquaculture (IJFA)

Community Service

Mentoring and Coaching students entrepreneurial finance
Assisting Entrepreneurs to build their business, providing business coaching,
Providing Financial Guidance and looking for sponsorships

TECHNICAL TRAINING

SAP FI/CO: Supply chain; SAP HCM/Payroll: Oracle: People Soft
JDEwards: Hyperion: Pastel: Microsoft: Bizagi Modeller: Visio/ NVivo
ATLAS/TI: SPSS: HyperResearch: Tableau: Microsoft Project: Sharepoint

HOD Responsibilities not limited to the following

- SBF EXCO member
- Chair of Finance Committee
- Staff Management and Workload Allocation
- Strategic and Business Planning
- Manage department administrative tasks
- Staff recruitment and performance management
- Conflict resolution, Change Management
- Curriculum Development oversight
- Research Committee member

PROFESSIONAL AWARDS

Chairman's Award, PRETORIA PORTLAND CEMENT 2011: SAP ERP Implementation
Invited speaker at conferences on: Mastering SAP Payroll and HR

Type of Business Experience

- Financial Management and Budget planning
- Direct and indirect Taxes, PAYE, VAT, Tax objections
- Accounts payable and Receivable
- Business Process re-engineering and Restructuring
- Business Analysis and System Analysis for business and system enhancements
- Project Management: Agile, Scrum, Prince 11
- IT Governance, Risk and Compliance
- Fraud Detection and Forensic auditing of systems
- Strategic planning and governance planning
- SAP FI/CO, Payroll, HCM, Change Management, UAT Testing
- Liaise with SAP on system updates
- Writing Business Requirement specs,
- Due Diligence
- Financial Statement preparation and interpretation
- IFRS, GAAP, Tax legislation
- Staff management and recruitment
- Effectively manage stakeholder relationships

Research Profile: Areas of Specialisation and Focus

My research interests span four distinct but connected areas: (a) ICT Service Delivery in State Enterprises; (b) Corporate Governance and Ethics; (c); Accounting Information Systems (SAP ERP); (d) Academic Citizenship & Transformation. My objective is to continue developing these areas and to conduct research within organizations and develop knowledge which is publishable in high quality journals and actionable in business and public enterprises.

ICT service delivery and infrastructure development in state enterprises is a major priority to address weak institutional structures and transform antiquated information Technology systems. Digital strategies are the application of digital technologies to transform all aspects of state enterprises, enabling enhanced service delivery for all citizens, whilst also improving internal operations and processes as well as inter-agency cooperation between various public enterprises.

Strategic management and governance continue to be major challenges for modern organizations. Weak institutional governance and pressures to meet market reporting expectations can lead managers to act in ways that undermine the reputation of state enterprises and private organisations. Globalization and disruptive technologies are precipitating some of the most influential changes in institutional governance of the 21 century. Systematic research is needed to understand how new disruptive technologies can be accommodated within existing governance frameworks and how institutional governance rules and practices can accommodate disruptive technologies.

Disruptive digital technologies are having a profound impact on the fortunes of firms. First movers may have only temporary advantage, but laggards can be wiped out. For most senior IT managers such radical digital transform was a once in a career event. But the speed of digital disruptions and the ramifications of strategic planning and decision-making can now mean life and death for the firm. Often senior managers seek advice from, and often become dependent on external consultants whose agendas are service contract expansion. Today the challenge of senior management is how to chart a strategic course in this context in a rapidly changing digital landscape and address information asymmetry between senior managers

and consultants. Digital Strategies are critical for management to address information technology in the era of disruptive technologies.

Summary of Research

Journal Publications

1. Albertus, R. W., & Hamman-Fisher, D. (2020). Investigating information technology skills retention challenges in South Africa's public sector. **African Journal of Science, Technology, Innovation and Development**, 1-9. <https://doi.org/10.1080/20421338.2020.1791386>
2. Albertus, R. (2019). The impact of information asymmetry on public-private partnership contracts: Theoretical approaches. <https://doi.org/10.5897/AJBM2019.8822> (**African Journal of Business Management**)
3. Albertus, R. (2019). Diffusion of the Ethical Philosophy of Good Governance at the Oil Company of South Africa. (**Journal of Corporate Governance Sage DOI: 10.1177/0974686219836543**)
4. Albertus, R. (2019). Translating a Digital Policing Strategy for South Africa's Police Services. **International Conference on Information Resource Management (IRM) New Zealand Auckland 27-29 May 2019: ISBN: 978-0-473-48058-5**
5. Albertus, R. (2019). Decolonisation of Institutional Structures: A Critical Perspective. (**Journal of Social Sciences Taylor & Francis DOI: 10.1080/23311886.2019.1620403**)
6. Albertus, R., & O. Ngwenyama, (2017). An Interrogation of Public Private Partnership Contracting Risks: A South African Case Study of ICT Service Delivery: **26th International Association for Management of Technology Conference - IAMOT 2017, 14-19 May 2017 Austria Vienna Conference, Paper ID# 313**
7. Albertus, R & Ngwenyama, O. (2015). A Critical Discourse Analysis of Governance Issues Affecting Public Private Partnership Contracting for Information Systems Implementations: A South African Case Study. **2015 Annual Research Conference of South African Institute of Computer Scientists and Information Technologists(SAICSIT) .ISBN 978 1-4503-3683-3**

International Conferences

1. Albertus, R. (2019). Translating a Digital Policing Strategy for South Africa's Police Services. **International Conference on Information Resource Management (IRM) New Zealand Auckland 27-29 May 2019**
2. Albertus, R. (2019). Using ERPs for Teaching SAP ERP System Methodologies. **Fourth Theoretical and practical Conference Innovation Economics and Management. Lomonosov Moscow State University Russia. 15-19 May, 2019**
3. Albertus, R. (2019). KPMG South Africa's, Professional and Ethical Woes. **15th European Conference on Management Leadership and Governance. (ECMLG 2019) (ISCAP), Portugal on 14 - 15 November 2019**
4. Albertus, R. (2019). The Rise of Gender Inequality at South African Universities: **12th Southern African Nordic Centre (SANORD) 2019 Annual Scientific Conference: University of Botswana Conference Centre 11-13 September, 2019**
5. Albertus, R., (2018). ICT for Transformation: A South African Dilemma. **ICT 2018, 4-6 December 2018. Research and Innovation Cooperation between Europe and South Africa (ESASTAP 2020)**
6. Albertus, R., (2018). South Africa's Higher education Under Threat. #FeesMustFall. **11th Annual International Southern African Nordic Centre (SANORD) 2018 Conference Academic Citizenship Recognition, Resilience or Resistance? University of Jyväskylä, Finland 15 – 17 August 2018.**
7. Albertus, R., (2018). ERP Implementations Benefits and Risk: A South African Case: **Third Theoretical and practical Conference Innovation Economics and Management. Lomonosov Moscow State University Russia. 16-17 May, 2018**
8. Albertus, R., & O. Ngwenyama, (2017). An Interrogation of Public Private Partnership Contracting Risks: A South African Case Study of ICT Service Delivery: **26th International Association for Management of Technology Conference - IAMOT 2017, 14-19 May 2017 Austria Vienna Conference, Paper ID# 313**
9. Albertus, R., & Ngwenyama, O. (2016), Public Private Partnership Challenges: A literature review on the Impact of Information Asymmetry. **Southern Africa-Nordic Centre (SANORD) 2016, Conference Beyond New Public Management, Uppsala, Sweden, 13-16 September 2016.**
10. Albertus, R. (2015). An interrogation of Public Private Partnership (PPP) Contract failures in Information communication Technology (ICT) Service Delivery in South Africa. **24th Annual IAMOT Conference, 10-14, June 2015**

Journal Articles under review

1. Albertus, R. (2020) An investigation into Audit Irregularities: THE CASE OF KPMG. (*International Journal of Business Ethics*, Springer)

Journal Articles WIP

1. Albertus. R (2020). Media Discourse Analysis: A Media Alert on the abuse of Twitter,